

L.A.S.E. EXECUTIVE COMMITTEE
MINUTES
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January 23, 2018

Treasurer's Report: Popio (x1352)

- Treasurer's Report submitted and approved
- Purchased stamps and cards
- Card to Sara Hipkins on the birth of her baby
- Condolences to Andrew Wilde and his wife on the death of their child
- Condolences to Kim Toth on the death of her mother
- Thank you cards were received from Andrew Wilde, Jill Hosick and Chris White for surgery card

Secretary: Brown (x1424)

- December Minutes submitted and approved

Classified Vice President: Svetlak

No concerns submitted at this time

Certified Vice President: Thomas (x1427)

No new concerns submitted at this time

Uniserve: No rep at this time

Cafeteria: No concerns

Custodial: No concerns

Transportation: No concerns

Secretaries/Aides/Intervention Assistants: No Concerns

E.J. Blott: No concerns submitted at this time

W.S. Guy: No concerns submitted at this time

LHS: See attached

Old Business:

- Continued interest in reinstating regular LMC meetings

**L.A.S.E. EXECUTIVE COMMITTEE
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January 23, 2018

New Business:

- Stacey Sherlock nominated for Sick Leave Bank Committee
- Letter being drafted to reopen contract for wage reopener
- Nominated a negotiating committee pending acceptance of position – message will be sent to LASE representatives to vote on committee members

Reminder: When meeting with an administrator, always have a LASE member with you!

Next Board Meeting: February 26, 2018

Check for postings on the Web! //lase.ohea.us

**NEXT LASE EXECUTIVE MEETING: February 20th, 2018 3:30
Commons Library (rescheduled to March 1, 2018)**

Respectfully submitted:

**Amy Brown
LASE Secretary**

Register Report

12/19/2017 through 1/23/2018

Date	Account	Num	Description	Memo	Category	Tag	Clr	Amount
BALANCE 12/18/2017								
12/21/2017	Checking	DEP		payroll 12/21	payroll		c	10,756.80
1/8/2018	Checking	1574	Donna Popio	reimburseme...	reimbursement			4,589.50
1/9/2018	Checking	1575	Kim Toth	death of mot...	Condolences			-30.86
1/17/2018	Checking	DEP		payroll 1/4	payroll			-25.00
1/22/2018	Checking	1576	OEA	Jan. paymen...	payroll			4,589.50
12/19/2017 - 1/23/2018								
								-9,524.31
								-401.17

BALANCE 1/23/2018

10,355.63

TOTAL INFLOWS 9,179.00
TOTAL OUTFLOWS -9,580.17
NET TOTAL -401.17

R. Popio
1/23

Liberty High School Building Concerns

Month January 2018

Meeting Date 1/23/18

Present Done via Google Drive

1. TBT: at the beginning of the year, we were told that TBT meetings would be every other Thursday for an hour. Lately, the schedule has changed. We understand calamity days, etc., have led to some meetings being cancelled, however, many of us make appointments around the assumed "every other Thursday" schedule. Can we set a schedule? Are we required to make up calamity day time? In the past, we weren't required to do so, and contractually, we aren't required to do so.
 - a. **Yes, we will maintain a schedule moving forward. We have had 3 meetings cancelled this year. We met each week this month to makeup significant meeting time that has been missed in order to address the academic goals within the teams. With teachers being permitted to leave 20 minutes early each day, that actually allows for over an hour of meeting time each week. However, we will absolutely try to stick to the outlined, biweekly schedule as much as possible moving forward. Teachers will be notified of changes.**
 - b. With all of the meetings and "homework" from meetings, we are all working over our contractual hours without compensation. In the past, we were allowed to leave 10 minutes early each day when there weren't meetings. However, with the additional meetings being scheduled, this doesn't cover that. Also, it is not realistic for most people to get out of here that early.
 - c. **Teachers are permitted to leave with the students each day. Students leave at 2:20. That is 20 minutes early on the days that we do not have meetings. Typically that is 80 minutes or 100 minutes a week. Teachers are walking out with students on a daily basis. January is the only month that we have met three weeks out of the 4. That is one meeting more than what was scheduled. That does not equate to the 80-100 minutes teachers are given each week when permitted to leave early. Curriculum mapping was an initiative undertaken by the district in 2016-2017. Ms. Joseph provided a reasonable timeline for teachers to complete their maps by allowing them to complete second semester this year. Teachers have been given over a year to work on unit maps. TBT work was eliminated back in April, again in an effort to ensure teacher work time was productive and effective. For months, teachers have not been required to submit these forms. I think ample time has been given to complete professional tasks and responsibilities as outlined in our District Improvement Plan.**

2. Are we going to be required to have work for students when school isn't in session due to calamity days? Being told to have two periods worth of work for each course ready was overwhelming, especially after we had been off for break and returning to a two-hour delay. When were teachers supposed to get that work prepared, especially those who have planning periods later in the day? This has never been an expectation before. If/when students don't complete the assignments and earn a zero, if there assurance that we will be backed up and supported, especially if it causes a student's letter grade to drop? Additionally, setting it up that only "core course" teachers were expected to do this seemed a bit unfair.

a. **That was a district mandate, so I do not know if that will be a continued practice moving forward. I will get an update on that. However, teachers should have lesson plans and assignments prepared for the week. Let's revisit at a later date, but let's consider both sides of that coin. We have not done it in the past. I would consider it a "possibility" in the future until further notice.**