

L.A.S.E. EXECUTIVE COMMITTEE

MINUTES

//lase.ohca.us

March 27, 2018

Treasurer's Report: Popio (x1352)

- Treasurer's Report submitted and approved
- Card and condolences to Sheri Noble on the passing of her mother in law.
- Card and congratulations to Joe Rolla on the birth of their baby.

Secretary: Brown (x1424)

- February (March 1st) Minutes submitted and approved

Classified Vice President: Svetlak

- No new concerns at this time

Certified Vice President: Thomas (x1427)

- No new concerns at this time

Uniserve: No rep at this time

Cafeteria: No concerns

Custodial: No concerns

Transportation: No concerns

Secretaries/Aides/Intervention Assistants: No Concerns

E.J. Blott: See attached

W.S. Guy: See attached

LHS: See attached

Old Business:

- Continued interest in reinstating regular LMC meetings
- Continued discussions pending about Lunch/Recess Aides taking paraprofessional test

**L.A.S.E. EXECUTIVE COMMITTEE
MINUTES
//lase.oea.us**

March 27, 2018

New Business:

- There will be a General Assembly meeting on April 5th, 2018 to vote on the wage reopener and the MOU

Reminder: When meeting with an administrator, always have a LASE member with you!

Next Board Meeting: Monday, April 23rd, 2018

Check for postings on the Web! //lase.oea.us

**NEXT LASE EXECUTIVE MEETING: Tuesday April 24th 2018
3:30 Commons Library**

Respectfully submitted:

**Amy Brown
LASE Secretary**

3/26/2018

Register Report
3/2/2018 through 3/27/2018

Date	Account	Num	Description	Memo	Category	Tag	Clr	Amount
BALANCE 3/1/2018								
3/13/2018	Checking							19,126.88
3/16/2018	Checking	1578	DEP					-9,582.75
3/2/2018 - 3/27/2018								
				March paym... Dues				0.00
				payroll 3/15	payroll			-9,582.75
BALANCE 3/27/2018								

TOTAL INFLOWS 0.00

TOTAL OUTFLOWS -9,582.75

NET TOTAL -9,582.75

Q. P. P. P. P.
3/26/18

E.J Blott LASE Concerns (March 2018)

- Continues to be issues centering around giving 24 hours notice to teachers when they are receiving a new student. Teachers become embarrassed and overwhelmed when they are not given the 24 notice. I will talk with Judi, Cherri and Deanne. We try our best to give the 24 hour notice.

- Question about roles of IA's job description. Aside from working directly with students, should they also be making copies, decorating bulletin boards, etc. IAs should be working with students. From time to time if they are helping the teacher with these other things, I don't see an issue with that.

- Maintenance of adult restrooms (especially restroom connected to Speech room). Cleanliness, low water pressure, no hot water, and safety concerns. If this is intended to be adult restroom for next school year, will these problems be addressed before then? I will talk with Gary about the cleanliness part. The other issues should be put on a work order. I will put a work order in for the water pressure and hot water. Not sure what specific safety concerns need to be addressed.

January/February Building Concerns

1. Teachers were not aware of the speech and debate team being in the building, which did not allow for teachers to lock up personal belongings/expensive school materials. Can we please be notified if our rooms will be used?

Mr. Scarmack was not aware of this past practice and will notify staff if our classrooms will be used in the future.

2. Students using electronic devices has caused issues in the school. They are texting and taking photos. They took a picture of one of the cafeteria aides. Can we change this privilege?

Mr. Scarmack plans to meet with Mr. Butch to discuss the use of electronics during lunch time.

3. Teachers were not happy that that were not allowed to re-vote for the winter conference night after hours were extended. Can we please be aware of conference hours before voting in the future?

Mr. Scarmack will inform us of the conference times for next year before we vote.

4. Teachers are concerned about lunch behaviors (especially 7th and 8th). They are roaming around in and out of the cafeteria. The noise is disruptive to nearby classrooms.

Mr. Scarmack will continue to try and keep students in the cafeteria and in their seats.

5. 7th grade students are hanging out in the hallways instead of staying in homeroom.

Mr. Scarmack said this is the duty of the classroom teachers. He wants to change the homeroom procedure for next year. He will try to be more visible in the hallways during this time.

6. Why wasn't the staff notified sooner about the threat at the high school?

Mr. Scarmack checked with Mr. Nohra about this concern. Mr. Nohra said he will develop a plan for this situation with the safety committee when they meet.

7. Where are the "go buckets" that Mr. Nohra said we had during our ALICE training?

Mr. Scarmack checked with Mr. Nohra and he said that he never said he had "go buckets," but is currently working on them.

8. Can classroom teachers be notified when intervention specialists are pulled to sub or are not replaced when off?

Mr. Scarmack will send an email as soon as possible when he is aware of the situation.

9. Dismissal times for teachers and verification that teachers may leave when students are dismissed on days that teachers are involved in meetings before their regularly scheduled reporting time.

Teacher school day begins at 7:20 and ends at 2:35. Yes, teachers may leave at student's dismissal on days that they are involved in before school meetings.

10. Teachers leaving the building during planning periods or unassigned times.

Mr. Scarmack asks that we let the secretary know that we are leaving the building.

11. Notification of sick/personal leave approval not being received in a timely matter.

Mr. Scarmack usually completes his part within 24 hours. He will check where the hold up is after his part is done.

Meeting: 3/2/18

Attendance: Mr. Scarmack, Mrs. Taylor, Mr. Sewell

Next meeting scheduled for 9:50 on Friday March 23, 2018.

Liberty High School Building Concerns

Month March 2018

Meeting Date 3/27/2018

Present Scudier, Frank, Joseph

There are so many disruptions coming up right now, before testing. Movie Day, Band Trip, Career Day, Ribbon Cutting, Safety Assembly, etc. Teachers are supposed to be preparing for AIR tests, however, with all of the schedule disruptions, it's very difficult. We are fully in support of these incentives and programs, but maybe doing them in May would make more sense, especially because the tests would be done by then. The ELA tests are right after we return from spring break, so that's a huge concern, too, with all the disruptions. Additionally, teachers are losing prep time as a result of these activities. For movie day, everyone's planning was cut almost in ½. For career day, 6th and 7th are losing theirs and 5th is cut in ½. With all of the work we have to do, this is a huge concern.

- a. ***Many of these events were not originally on the calendar this year. Some of them are district decisions and others, such as the Safety Assembly, become necessary evils. However, Ms. Joseph agrees that we need to try to decrease the interruptions moving forward. So thank you to whomever submitted this concern. We will certainly work to decrease these interruptions next year. We will also try to be more sensitive in the testing months. This is very important!***

In looking at schedules for next year, can we try to have teachers who have tested areas not have elective courses, but rather assign them intervention time? So many of the electives become "dumping grounds" as it is. Those teachers spend significant time in planning those courses, then students are removed from them periodically for intervention anyway. Why not just have those teachers work with those students consistently and add electives in non-tested subjects? No one is questioning the need for the intervention, just suggesting that the time for those teachers could be better utilized in that way..

- b. ***Students select their elective. Outside of the piloted courses this year, student request to be in electives. Ms. Joseph cannot commit to not giving certain teachers electives because our schedule has to be driven by student need. However, we are planning to do the intervention time differently next year. Our plan should help to avoid interference with electives courses. It's important for us to remain student-centered. There is an opportunity for possible "flex time" for students for next year that will allow for interventions and enrichments.***

There are several concerns regarding the calendar for next year. With all the testing, while we may not like it, the reality is it's become extremely important. Adding days at the end of the year seems counter-productive. Teachers of tested subjects are very concerned about this.

