

L.A.S.E. EXECUTIVE COMMITTEE

MINUTES

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May 22, 2018

Treasurer's Report: Popio (x1352)

- Treasurer's Report submitted and approved
- Card for Vicki Warburton – surgery
- Card for Tammy Roberts – House Fire
- Motion to approve reimbursement of treasurer's attendance at workshop approved.
- Motion approved to purchase cards and stamps

Secretary: Brown (x1424)

- April Minutes submitted and approved

Classified Vice President: Svetlak

- No new concerns at this time

Certified Vice President: Thomas (x1427)

- No new concerns at this time

Uniserve: No rep at this time

Cafeteria: No concerns

Custodial: Custodial staff will be meeting with Mr. Nohra to discuss summer schedule

Transportation: No concerns

Secretaries/Aides/Intervention Assistants: No Concerns

E.J. Blott: No new concerns at this time

W.S. Guy: No new concerns at this time

LHS: No new concerns at this time

Old Business:

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May 22, 2018

New Business:

- Insurance committee met to discuss possible change in dental plan. Membership will receive an email with details and will vote for approval
- LASE Scholarship awarded to Senior student David Sewell II
- We are Step 4 of a grievance process that may require arbitration
- An email will be sent to staff for nomination of officers. Voting to take place the first week of the 2018-2019 school year.

Reminder: When meeting with an administrator, always have a LASE member with you!

Next Board Meeting: June 1st (special) and June 25th 2018

Check for postings on the Web! //lase.ohea.us

**NEXT LASE EXECUTIVE MEETING: Tuesday August 28th 3:30
Commons Library**

Respectfully submitted:

**Amy Brown
LASE Secretary**

Register Report
4/24/2018 through 5/22/2018

Date	Account	Num	Description	Memo	Category	Tag	Clr	Amount
BALANCE 4/23/2018								
4/30/2018	Checking	DEP		payroll 4/26	payroll		C	13,839.63
5/18/2018	Checking	DEP		payroll 5/10	payroll			4,598.53
5/20/2018	Checking	1580	OEA	May paymen... Dues				4,624.23
4/24/2018 - 5/22/2018								
BALANCE 5/22/2018								
								13,329.85

TOTAL INFLOWS 9,222.76

TOTAL OUTFLOWS -9,732.54

NET TOTAL -509.78

OK 5/22/18
D. P. Rio

Liberty Association of School Employees

May 22, 2018

The insurance committee met yesterday to consider a proposed change to the dental insurance. Liberty experienced an 18% rate increase on dental this year from Delta Dental. JR Murray solicited bids for insurance comparable to what we already have. Met Life has proposed a plan with the exact coverage we already in our plan.

Some facts:

1. Met Life has 450 Dentist Providers within 10 miles of 44505.
2. 2 year rate lock
3. Deductibles already met will be carried over to the new provider.
4. A savings of over \$45 K will be realized with the switch.
5. No change in coverage.
6. Premium deductions will decrease

I personally do not have a problem with the change. A link will be provided to employees before the presentation and vote to check on their dentist's participation.

I've attached the information sheets.

The group can use this link to look up specific providers:

<https://metlocator.metlife.com/metlocator/execute/Search>

The Network to use with this link is "PDP Plus."

Liberty Dental

Code	Description	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount	Rate	Amount
Employee		2%	\$20,881	\$4,176															
Employee + Family		16%	\$77,821	\$12,451															
Total Annual Premium			\$105,012	\$17,627															
Adjustment to Current Premium (3)				\$12,801															
Adjustment to Current Premium (%)				12.0%															
Out of Network UCR																			
Out of Network Adjustment																			
Calendar Year Maximum			\$1,800	\$1,800															
Ortho. Lifetime Maximum			\$1,000	\$1,000															
Fluoride Treatment	Preventive																		
Seals	Preventive																		
Space Maintainers	Preventive																		
Profilendodontics	Basic																		
Avulsions	Basic																		
Denture Repair	Basic																		
Major Restorative Services	Major																		
Implants	Major																		
Major Oral Surgery	Major																		

*For reference only. Always refer to contract proposals

Delta Dental 3/1/2018

DENTAL	Single	\$	30.89	10%	\$	3.09	\$	27.80
	Family	\$	77.92	10%	\$	7.79	\$	70.13

Delta Dental 5/1/2018

DENTAL	Single	\$	31.52	10%	\$	3.15	\$	28.37
	Family	\$	88.03	10%	\$	8.80	\$	79.23

Current

Metlife Proposal

DENTAL	Single	\$	28.42	10%	\$	2.84	\$	25.58
	Family	\$	71.69	10%	\$	7.17	\$	64.52

Month Proposed

Changes

DENTAL	Single	\$	0.63	2.04%	10%	\$	0.06	\$	0.57
	Family	\$	10.11	12.97%	10%	\$	1.01	\$	9.10

Changes

DENTAL	Single	\$	(3.10)	-9.84%	10%	\$	(0.31)	\$	(2.79)
	Family	\$	(16.34)	-18.55%	10%	\$	(1.63)	\$	(14.71)