

L.A.S.E. Executive Committee

Agenda/Notes

<https://lase.ohea.us>

August 19, 2020 (Zoom)

Treasurer's Report: Green

- Nothing new to report at this time

Secretary: Brown

- Approve minutes from February and May meetings (Motion to approve 1st. D.F., 2nd L.S.)

Classified Vice President: Fuller

- Looking into details on transportation director supplemental stipend as a union member and how that works with our current contract. Will look into seeing if it needs an MOU first.

Certified Vice President: Thomas

- MOU needs to be signed to finalize secretary concern. President will look it over, sign and return to BOE
- Success After Six retroactive payments have still not been received per MOU from 2/24/20. President will review MOU and follow up with United Way and Administration

Uniserv: Sura

- Nothing new to report at this time

Cafeteria:

- Nothing new to report at this time

Custodial:

- Will look into staff questions regarding COVID changes (Ex: Using fans in the classrooms)
- All desks and chairs need to be wiped down prior to rooms being fogged during deep cleaning. Trials estimate it takes 1 hour and 20 minutes to fog all of the classrooms at WSG not including time to wipe down desks.

Transportation:

- Nothing new to report at this time

Secretaries/Aides/IA's:

- Nothing new to report at this time

PK-6:

- Nothing new to report at this time

Guy Jr. High 7%:

- 7th grade social studies position not being filled. Each 7th grade teacher was notified that they will have an extra prep to cover the classes

LHS:

- Nothing new to report at this time

Old Business:

- Sick Leave bank is depleting and is below 100. A notice will be going out to staff to see if they would like to donate an additional day.
- Current OEA grant needs re-evaluated due to COVID changes. Ideas can be submitted to the president. Ex: Using grant money to purchase tables for staff to eat lunch outside
- Local dues still need to be looked at, but are being tabled at this time due to COVID concerns. In the future, raising dues by \$1 or \$2 will give our local membership more flexibility in receiving future matching grants

New Business:

- President will be making contact with the new superintendent
- Concern that teachers are not on a committee to help with reopening planning
- Following up with Mr. Palmer on the status of starting a reopening committee that includes teaching staff to aid in decision making
- Question: When will the bonus for sick day incentive be paid out?
- Question; What is the protocol if a staff member needs to quarantine more than once during the school year? How does this impact sick days?
- If a staff member applies for the online teaching position, can they return to their current position the following year? The union would like this answer to be in writing
- Many staff members have contacted LASE exec officers expressing health concerns and risk factors they face in returning to on-site face to face teaching.

**Reminder: When meeting with an administrator,
Always have a LASE member with you!**

Next Board Meeting:, Monday August 24, 2020 5:30

Check for postings on the Web! <https://lase.ohea.us>

Next LASE Executive Meeting: **Pending - After president meets with superintendent and more details are released from individual building reopening plans, it will be determined whether a meeting would be better after August 26th or September 8th. Officers and representatives will be notified