

L.A.S.E. Executive Committee

Agenda/Notes

<https://lase.ohea.us>

April 29, 2021 (Zoom)

Treasurer's Report: Green

- Waiting on receipts for reimbursements for things purchased through OEA grant

Secretary: Brown

- Approve minutes from March (approve 1st L.S. 2nd, W.G..)

Classified Vice President: Fuller

- Nothing new reported at this time

Certified Vice President: Thomas

- Concern about retention list. Some students were removed from the list without teacher input. Staff has a suggestion to have a form that the parents sign if they are declining retention recommendation. This also provides good documentation and information if the student changes school districts.

Uniserv: Sura

- Nothing new to report at this time

Cafeteria:

- Nothing new to report at this time

Custodial:

- Grievance from last month's minutes was filed. Custodians recently met with the Superintendent to go over concerns.
- Concern over custodians that need pulled to drive bus are not able to cover their sections properly..This also happens when there are not subs for custodians. If not given the time to do what the job entails, then the job suffers.

Transportation:

- Nothing new to report at this time

Secretaries/Aides/IA's:

- Concern remains about IAs not being replaced and shortage of coverage.
- Concern with understaffed IAs, then there aren't enough to sub if someone calls off

PK-6:

- Ongoing concern that has been brought up the last few months is that Preschool is out of compliance because short IA staff. 5 star preschool requires 1:10 ratio. Previously there has been a floating IA to remain in compliance. Preschool will document how many times out of compliance.
- Concern that Special Education teacher that is out is not being replaced.
- Last meeting was cancelled due to scheduling conflict and will try to be rescheduled for May 6th.

Guy Jr. High 7/8:

- No new concerns at this time

LHS:

- Question about the definition of remote days for 2021-2022
- Question about if a Superintendent position was ever posted

Old Business:

- In regards to the grievance about the remote day for the second vaccine, at the end of the school year LASE will send a survey to staff to ask who was impacted by the Remote Learning Day sick day on March 25th. Union will generate a list by the end of the school year. Impacted staff are those members that had to take a sick day due to side effects from the vaccine and now do not qualify for the Sick Day Incentive.

New Business:

- Success by Six and Success after Six being paid more in other districts than Liberty. LASE is willing to sign an MOU to address this.
- Dean of Students MOU has been written but does involve added Athletic Director responsibilities. It will be a union position.

**Reminder: When meeting with an administrator,
Always have a LASE member with you!**

Next Board Meeting: ,

Check for postings on the Web! <https://lase.ohea.us>

Next LASE Executive Meeting: Thursday May 20th 4:00