

**L.A.S.E. Executive Committee**  
**Agenda/Notes**  
<https://lase.ohea.us>

**May 20, 2021 (Zoom)**

**Treasurer's Report: Green**

- Receipts submitted for OEA grant

**Secretary: Brown**

- Approve minutes from April (approve 1st W.G. 2nd, L.S.)

**Classified Vice President: Fuller**

- Nothing new reported at this time

**Certified Vice President: Thomas**

- Nothing new at this time

**Uniserv: Sura**

- Nothing new to report at this time

**Cafeteria:**

- Nothing new to report at this time

**Custodial:**

- Nothing new to report at this time

**Transportation:**

- Nothing new to report at this time

**Secretaries/Aides/IA's:**

- Nothing new to report at this time

**PK-6:**

- Met with administration.
- Many students on the summer school referral list will not be invited to attend due to numbers.
- Concern over lack of substitutes in the district.
- Looking into more information on Preschool out of compliance and a better way to schedule so teachers receive a lunch break

**Guy Jr. High 7/8:**

- No new concerns at this time

**LHS:**

- Nothing new to report at this time

**Old Business:**

- In regards to the grievance about the remote day for the second vaccine, at the end of the school year LASE will send a survey to staff to ask who was impacted by the Remote Learning Day sick day on March 25th. Union will generate a list by the end of the school year. Impacted staff are those members that had to take a sick day due to side effects from the vaccine and now do not qualify for the Sick Day Incentive.
- Is Success by Six and Success after Six being paid more in other districts than Liberty?
- Shortage of IA support especially in grades with exceptionally high numbers of IEPs and 504s is still a concern.
- The issue with staff members who had extended days cut still needs to be resolved. At LMC, a decision was made that principals were to meet with impacted members to discuss responsibilities, hours needed and possible solutions. Superintendent was planning to meet with principals afterwards to discuss the results of meetings. This has not happened for all staff members involved.

**New Business:**

- Continuing contracts for a few staff members have not been finalized yet due to misplacement of contracts and paperwork not being filed or submitted correctly by administration. It is supposed to be scheduled for the next board meeting. LASE will check this Board Meeting to see if it is resolved.
- Substitute shortage is a large problem in the district. Can we look into what other districts are doing to attract and keep more substitute teachers? For example: Another district has offered a pay increase for substitutes who have worked 15 non-consecutive days
- 3 BOE terms will end and be voted on during the November election.
- What is the status of getting Final Forms for the district

**Reminder: When meeting with an administrator,  
Always have a LASE member with you!**

**Next Board Meeting:**

**Check for postings on the Web! <https://lase.ohea.us>**

**Next LASE Executive Meeting:**